FOR FURTHER INFORMATION

WHAT ARE SCHOOL-BASED NEW APPRENTICESHIIPS?

WHAT PEOPLE SAY ABOUT SBNA's

1. “I noted the student had the right attitude and a drive to complete year 12 which I support”.
   An employer of 6 apprentices

2. “I could see the student knew enough to be productive”.
   A Training Manager in Engineering

3. “As an employer I wanted to give it a go, to be there to trial this new concept. We watched the student progress over the year to new levels of achievement”.
   Maintenance manager at a university

4. “This is an exciting program which genuinely reflects the training needs of our local community”.
   Teacher

5. “To be given the opportunity to receive industry related experience and also complete the SACE is just fantastic”.
   Student

5. “My daughter will benefit from this program by improving her communication skills, people skills and computer skills”.
   Parent of a trainee

Employer Incentives
contact a New Apprenticeship Centre (NAC)

Rates of Pay
contact 1300 365 255 or www.eric.sa.gov.au

Training Agreements
contact your New Apprenticeship Centre (NAC)

Group Training Companies
contact as per telephone book listings

Group Training Australia
contact 8440 2472 or www.gtasa.com.au

Registered Training Organisations
contact the UGT Quality Branch, Office of Vocational Education & Training 8226 3431 or www.training.sa.gov.au

WorkCover
contact 131855 or www.workcover.com.au

Support in establishing & co-ordinating your SBNA
contact Peter Both
ph 8226 4336 fax 8226 0159
email both.peter@sa.gov.au

Or contact your local secondary school.

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School-based new apprenticeships (SBNA’s) allow Year 11 and 12 students to achieve the SA Certificate of Education (SACE) while they train in an industry area to achieve nationally recognised vocational education and training (VET) qualifications.

School-based new apprentices:
• are paid for the time they spend in your workplace;
• receive structured training that is competency based;
• are trained by a registered training organisation (RTO) of your choice;
• experience training in the workplace and/or at a TAFE or private training organisation or at school (as a sub-contractor to the RTO).

School-based new apprenticeships may be completed during the two years of senior schooling. Students can also start a school-based new apprenticeship during their senior schooling years and then continue it after Year 12.

You:
• receive special payments for taking on school-based apprentices and trainees;
• can train the student on the job to meet your specific business needs;
• can choose the registered training organisation;
• have a say in the content of the training delivered and the way it is delivered;
• may be able to vary the attendance of the student to suit the demands of your business;
• can benefit from the flexibility of a school-based new apprentice if you are unable to employ a full-time new apprentice;
• can add vitality to your workplace by having a young and enthusiastic employee.

How to sign on a school-based new apprentice:
• Decide to become involved and make contact with your local school, Regional VET management group or DECS Central office.
• Contact a New Apprenticeship Centre (NAC) for you to participate in the program.
• Decide on the appropriate qualification and the training you want.
• Decide whether you wish to be the employer or whether you want to go through a Group Training Company.
• Interview potential students from those identified by schools.
• Select the most suitable student.
• Choose a registered training organisation.
• Talk with the school about when the student is required at work.
• Contact a New Apprenticeship Centre (NAC) for the signing of the Contract of Training with the student (and/or parent).
• Lodge the training plan with the Traineeship and Management (TAM).